

South Africa Terms and Conditions

These Terms and Conditions govern your use of the Precise. Staffing Solutions website at www.precise.co.za and your relationship with Precise. Staffing Solutions and Precise. Secretarial & Personnel Services “PSS” | “PSPS”.

Please carefully read these as they affect your rights and liabilities under the law. If you do not agree to these Terms and Conditions, please do not use the Michael Page Site. If you have any questions on the Terms and Conditions, please contact precise@precise.co.za

If you are seeking to instruct PSS | PSPS for the provision of recruitment services, our standard terms and conditions shall apply (copy available upon request to the Hirer only).

Use of the Precise. Staffing Solutions Site

We operate this Site to assist you in understanding PSS | PSPS services and in communicating with us.

This Site is provided for your personal use subject to these Terms and Conditions. By accessing or using this Site, you agree to be bound by these Terms and Conditions.

Amendments

We may update these Terms and Conditions from time to time for legal or regulatory reasons or to allow the proper operation of the PSS Site. We will make reasonable efforts to notify you of any changes. The changes will apply to the use of the PSS Site after we have given notice. If you do not wish to accept the new Terms and Conditions you should not continue to use the this Site. If you continue to use this Site after the date on which the change comes into effect, your use indicates your agreement to be bound by the new Terms and Conditions.

Your use of Precise. Staffing Solutions Site

You may not use PSS Site for any of the following purposes:

- disseminating any unlawful, harassing, rebellion, abusive, threatening, harmful, vulgar language,
- obscene, or otherwise objectionable material or otherwise breaching any laws;
- transmitting material that encourages conduct that constitutes a criminal offence, results in civil liability or otherwise breaches any applicable laws, regulations or code of practice;
- interfering with any other person's use or enjoyment of this Site; or
- making, transmitting or storing electronic copies of materials protected by copyright without the permission of the owner of this site.

Please be aware that You will be responsible for our losses and costs resulting from your breach of this clause.

By submitting information through our PSS Site you agree and acknowledge that while we may contact you in response to the information you provide, we are not obliged to provide you with any particular product or services.

Registration

In order to access to receive job alerts you must register on the PSS Site. If you register, you must please ensure that the details provided by you on registration or at any time are correct and complete.

We ask you to please inform us immediately of any changes to the information that you provided when registering by updating your personal details in order that we can communicate with you effectively.

If you register to use the PSS Site you will be asked to create a password. In order to prevent fraud, you must keep this password confidential and must not disclose it or share it with anyone. If you know or suspect that someone else knows your password you should notify us by contacting us at precise@precise.co.za immediately.

If PSS has reason to believe that there is likely to be a breach of security or misuse of this Site, we may require you to change your password or we may suspend your account.

Right to suspend or cancel your registration

We may suspend or cancel your registration immediately at our reasonable discretion or if you breach any of your obligations under these Terms and Conditions.

You can cancel your registration at any time by logging onto the PSS Site through the "unsubscribe" link contained in the last Job Alerts email you received.

The suspension or cancellation of your registration and your right to use this Site shall not affect either party's statutory rights or liabilities.

Disclaimer

PSS uses reasonable care in compiling and presenting the content found on this Site and it is provided purely for information and you should seek further guidance and make independent enquiries before relying upon it. If we are informed of any inaccuracies in the material on this Site we will attempt to correct the inaccuracies.

If we are in breach of these Terms and Conditions, we will only be responsible for any losses that you suffer to the extent that they are a foreseeable consequence to both of us. Our liability shall not in any event include business losses such as lost data, lost profits or business interruption.

These Terms and Conditions shall not limit or affect our liability if something we do negligently causes death or personal injury.

Employers

PSS make no representation or warranty in respect of any of the following:

- the existence or availability of any appointment advertised on this Site;
- that any employer or client will ask for your CV, ask to interview you or recruit you;
- that any employer or client will keep confidential any of your information or data provided to that employer or client; or
- the final terms and duration of any appointment obtained through the PSS Site.

Availability of the Precise. Staffing Solutions Site

We cannot guarantee that the service will be fault-free. If a fault occurs in the service, you should report it to precise@precise.co.za and we will attempt to correct the fault as soon as we reasonably can. Once PSS are informed of any inaccuracies in the material on this Site we will attempt to correct the inaccuracies as soon as we reasonably can.

Your access to this Site may be occasionally restricted to allow for repairs, maintenance or the introduction of new facilities or services. We will attempt to restore the service as soon as we reasonably can.

Intellectual Property

All information incorporated within the PSS Site is owned or licensed by PSS | PSPS. You may retrieve and display the content of the PSS | PSPS Site on a computer screen and or store such content in electronic form on disk, we ask that you not store to any server or other storage device connected to a network non-commercial use, provided you keep intact all and any copyright and proprietary notices. No reproducing, modifying, copying or distributing or use for commercial purposes of any of the materials or content on the PSS | PSPS Site without written permission from ourselves.

Equal Opportunities & Diversity

We may also release information relating to you to regulatory or law enforcement authorities, if required to do so. We may use the information we have collected about you for the purposes of monitoring in relation to our equal opportunities policy. We also reserve the right to disclose the information we have collected about you to our professional advisers and to other persons to the extent contracts out any aspect of the operation of its recruitment agency services. These third parties will be acting under similar undertakings of confidentiality as ourselves.

Applicable Law

These terms and conditions will be subject to the laws of SA and EE. We will try to solve any disagreements quickly and efficiently.

Miscellaneous

You may not transfer any of your rights under these Terms and Conditions to any other person. We may transfer our rights under these Terms and Conditions to another business where we reasonably believe your rights will not be affected.

If you breach these Terms and Conditions PSS | PSPS choose to ignore this and we will still be entitled to use its rights and remedies at a later date or in any other situation where you breach the Terms and Conditions.

PSS | PSPS shall not be responsible for any breach of these Terms and Conditions caused by circumstances beyond its reasonable control.

The Precise. Staffing Solutions Site is owned and operated by Precise. Staffing Solutions.

If you have any queries, please contact precise@precise.co.za.

Rest of Africa Terms and Conditions

Precise. Staffing Solutions offices are registered at 120 6th Street, Northmead, Benoni, Gauteng, South Africa and we are the publishers of this Site

Discrimination

Our firm works according to the rules of conduct applicable in our profession and to legal provisions on the processing of applicant personal data in order to avoid any risk of discrimination. Therefore, positions and titles are generically presented in the masculine.

Data protection & civil liberties

The information that may be collected on this site is exclusively intended for your application to be processed by Precise. Staffing Solutions.

Applicant files are created in order to help our consultants select potential applicants. Your personal file will be deleted from PSS database 24 months after it was last updated.

Terms and conditions of using the site

1. This website and all of its content, including texts, fixed or animated images, databases, programmes, CGI, etc., hereinafter the Website, is protected by copyright.
2. Precise. Staffing Solutions only grants you authorisation to view its content on a personal and private basis, to the exclusion of any public viewing or broadcasting. The reproduction authorisation is only granted to you in digital form on your viewing computer, for the purposes of viewing pages opened by your browser software. Paper printouts are permitted to make private copies, for the exclusive use of the copyist The creation of a hyperlink on the Website is authorised without frame to the address of the homepage of the site (<https://www.precise.co.za>) to the exclusion of any other address.
3. Any other use not expressly contemplated herein is not permitted and requires the express, prior, written consent of PSS.

4. PSS does everything possible to compile and present the information contained in this Website. Such information is given for guidance only and we recommend you consult a professional and complete your information yourself.
5. The information available on this Website has been compiled from several sources and may change without notice.
6. PSS | PSPS cannot guarantee the accuracy, completeness, adequacy or the functioning of the Website or the information it contains, or that said information has been checked by PSS | PSPS.
7. PSS | PSPS shall not be liable on any account for the information contained in this Website and disclaims all responsibility for any negligence or other concerning such information.
8. PSS | PSPS do not guarantee the existence or the availability of any offer featured on this Website.
9. PSS | PSPS do not guarantee that an employer or a client will ask for information about an applicant, suggest an interview, or hire an applicant, or that the applicants will be available or will correspond to the needs of an employer or a client and do not guarantee the final terms or the duration of an offer obtained by means of this Website.
By using this Website, you accept the risks relating to the completeness, accuracy, adequacy or timeliness of the information.
10. This Website was created in South Africa and by using this Website, you accept the foregoing terms and conditions of use, without prejudice to any remedy in contract or tort that may be sought by PSS. Any dispute arising out of or in connection with the construction or performance of a contractual undertaking provided for in this site shall be submitted to SA courts having sole jurisdiction and applying the laws of South Africa.

Intellectual Property rights

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To our knowledge all intellectual property elements, trademarks, trade name and logos are the property of PSS | PSPS unless otherwise stipulated. No reproduction of this Website is permitted. Thank you.