

Protecting yourself from recruitment scams

There has recently been a significant rise in jobs scams, often featuring fraudsters impersonating recruitment companies or consultants.

We at Precise. Staffing Solutions | Precise. Secretarial & Personnel Services “PSS” | “PSPS” are making every possible effort to spread awareness of the tactics employed by fraudsters, and to protect individuals and organisations from scams using our company name.

Warning signs when being contacted

Below is a list of warning signs that could indicate you have been contacted by scammer posing as a recruitment consultant:

- A purported consultant from PSS | PSPS requesting you to:
 - Provide personal financial details.
 - Pay a fee in order to be put forward as a candidate for a role.
 - Pay money on behalf of another individual.
- Online contact on from a purported recruitment consultant with:
 - A lack of activity, information, or contact details on their profile.
 - A suspicious profile picture.
- Poor spelling and/or grammar
- Communications of any sort guaranteeing employment or income.

We will **never** request direct payment from a candidate. All email communications will from us be sent from official page and or direct Consultants you are liaising with.

Warning sites for webpages

There has also been a rise in cases of fraudsters cloning the sites of legitimate recruitment consultancies in an attempt to steal money and/or the personal details of job seekers and hiring managers.

To check the legitimacy of a site, we could encourage you to verify the SSL certificate. In most browsers this can be done by clicking the padlock on the far left of the URL. If it doesn't have one, this could be a sign of a scam website.

If you feel you are being scammed

We ask that you please let us know about a potential scam using our name, please get in touch with us immediately precise@precise.co.za with thanks.